Conservation in Action

Dear SVT members,

At the outset of Fiscal 2019, we embarked on a new five-year strategic plan that charged us to accelerate the pace of land protection, stewardship, and engagement. To succeed, we devoted more time to helping our allies conserve and steward land, acting on the belief that we make a greater impact when we work with others. During the year, we protected almost 300 acres of vulnerable lands, we continued our efforts to steward our natural areas, and we enlisted people from across the region to participate in this work.

Land Protection Highlights

Horse Meadows Knoll, Harvard. SVT helped the Harvard Conservation Trust raise funds to purchase this 48-acre ecological gem. SVT now holds a conservation restriction (CR) on the property and will manage the trail that winds through this beautiful landscape.

Elizabeth Brook Knoll, Boxborough. A state grant enabled the Boxborough Conservation Trust to purchase this 15-acre property that abuts Horse Meadows Knoll. SVT helped with additional fundraising and now co-holds a CR with the Boxborough Conservation Commission.

Municipal Partners and CRs. When SVT is granted a CR on a municipal-owned property, we can ensure that important ecological features are protected forever. This year, the Town of Bedford granted us CRs on Pickman Meadow and the Daughters of St. Paul land, the Town of Sudbury finalized the CR we hold on Landham-Brook Marsh, and the Town of Berlin granted us a CR on the 75-acre Oberg Property on Mount Pisgah.

Stewardship Highlights

Habitat Restoration. We quadrupled the size of the pollinator meadow at Wolbach Farm in Sudbury, and we continued to maintain our field habitats—including those at Greenways Reservation in Wayland and Cedar Hill in Northborough—where we foster native plant diversity and control invasive plants.

Leading a Collaboration. SVT is part of the SuAsCo CISMA (Cooperative Invasive Species Management Area) partnership that fights invasive species in the region. We place a priority on collaborating with others, so when SuAsCo CISMA needed a new sponsor organization, SVT stepped up to take on the role.

Nest Box Monitoring. The 58 nest boxes on our properties give cavity-nesting birds a safe place to build their nests. In 2019, our volunteer Nest Box Monitors counted 250 eggs and 94 fledglings.

Property Monitoring and CR Stewardship. As we do every year, SVT visited all of our 91 reservations and 85 conservation restrictions to make sure their ecological values are being maintained.

(continued on inside flap)
Outreach Highlights

Nature-Themed Programs. More than 1,000 people took part in an SVT program, walking our trails, searching the skies for birds, learning about pollinators, and painting scenic vistas.

Updated Trail Guide. With the help of volunteer writers, map makers, and photographers, we updated our popular trail guide with new trail descriptions, easier-to-read maps, and great wildlife photographs.

Advocacy. Together with OARS (the regional organization that advocates for the Sudbury, Assabet, and Concord Rivers), we hosted our 3rd annual legislative breakfast that brings together state legislators and local conservationists for productive conversations. SVT also assisted the Town of Berlin’s successful effort to pass the Community Preservation Act to raise funds for conservation projects.

This work is made possible by the support of our more than 2,900 members and 200 volunteers and with the contributions and efforts of our many partners. Thank you.

Andrew Magee
President
Lisa Vernegaard
Executive Director
Financial Overview

SVT is grateful for the generosity of its members who provided 59% of our operating revenue. These contributions, as well as tight control of expenses, resulted in a surplus of $76,000 for Fiscal 2019.

In addition to this support of our behind-the-scenes work, over $220,000 was raised for land protection projects and over $100,000 for our stewardship endowments. Through your support, as well as through contributions from foundations and grants, SVT was able to preserve 272 acres on eight properties in Fiscal 2019, and we assisted on the protection of an additional 23 acres.

Our finance committee conservatively managed our investments, resulting in a $644,000 or 6.05% return on our investments.

SVT will continue to manage its resources and contributions responsibly while pursuing its mission to preserve and steward land. We welcome your financial questions and comments.

FY19 Financial Summary
(in thousands of dollars)

<table>
<thead>
<tr>
<th>Revenue</th>
<th>$809</th>
</tr>
</thead>
<tbody>
<tr>
<td>Member Support</td>
<td>71</td>
</tr>
<tr>
<td>Grants</td>
<td>16</td>
</tr>
<tr>
<td>Corporate</td>
<td></td>
</tr>
<tr>
<td>Fundraising Events</td>
<td>129</td>
</tr>
<tr>
<td>Earned Income</td>
<td>70</td>
</tr>
<tr>
<td>Endowment Draw</td>
<td>226</td>
</tr>
<tr>
<td>Other</td>
<td>62</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>1,383</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel</td>
<td>891</td>
</tr>
<tr>
<td>Non-Personnel</td>
<td>416</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>1,307</strong></td>
</tr>
</tbody>
</table>

| Net Income       | $76  |

FY19 Investments, Market Value
(in thousands of dollars)

<table>
<thead>
<tr>
<th>Beginning Balance</th>
<th>$10,865</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions/Other</td>
<td>531</td>
</tr>
<tr>
<td>Transfers/Use of Funds</td>
<td>(782)</td>
</tr>
<tr>
<td>Unrealized/Realized Gains</td>
<td>644</td>
</tr>
<tr>
<td><strong>Total Investments</strong></td>
<td><strong>$11,258</strong></td>
</tr>
</tbody>
</table>

Copies of the audited financial statements are available upon request.

Annual Operating Revenue and Expenses, 2014–2019

Sources of Operating Revenue

Expenses (From IRS Form 990)

Committee Members For FY19

Benefit
Bruce Osterling, Chair
Helen Crary
Chris Riley
Lisa Schimmel
David Sette-Ducati
Ross Trimby
Ted York

Land Protection
Paul Bakstran, Chair
Sherrill Cline
Marylynn Gentry
Ruth Kennedy
Sudduth
Andy Magee
Peter Martin
David Moore
Dick Perkins
Greg D. Peterson
Morgan Wilson

Marketing and Outreach
Rosemarie Comrie
Neela de Zoysa
Sean Fair
John Mastrobattista, Chair
Brett Peruzzi
Laura Spear

Stewardship
Whitney Beals
Rebecca Cutting
Bill Fadden
Richard Forman
Beth Gula
Michele Grazenda
Tom McGowan
Karin Paquin, Chair

Wolbach Facilities
Bruce Osterling, Chair
William Sterling

Finance
Jay Atlas
Colin Anderson
Paul Bakstran
Brian Clew
Bob May

Governance
Sherrill Cline
Molly Cutler, Chair
Marylynn Gentry
Andy Magee
Karim Paquin
Dick Perkins
Our Donors

We are grateful for the generosity of our more than 2,900 members, foundations, business sponsors, and in-kind contributors. Listed below are those who made contributions between July 1, 2018, and June 30, 2019. Due to space limitations, we are only able to list donors of $250 and above. We extend sincere thanks to all of our contributors.

Understanding Our Lands. To properly care for lands that we own, we must understand the species that live on them. In Fiscal 2019, we initiated a botanical inventory at the Smith Conservation Land in Littleton, and so far we have counted more than 250 species of trees, shrubs, and other plants.

Annual Fund

$20,000 and Up
Anonymous
Robert Kinne and Trudi Veldman
Madeline Leone and John Mastrobattista
Litowitz Foundation Inc.
Susan Litowitz
Jim and Lisa Valone
$10,000 to $19,999
Anonymous (5)
Donna and Art Appel
Helen G. Hauben Foundation
Cile and Bill Hicks
Donald Hindley
Andi and Chris Jenny
Margaret F. Norwood
The Stevenson Family Charitable Trust

$5,000 to $9,999
Anonymous
Colin and Melody Anderson
Molly and John Beard
Jennifer Bemis
The Boston Foundation
Brian and Alison Clew
Sherri Cline and Thomas McGowan
Susan Copeland
Chris and Molly Cutler
Sean and Whitney Fair
Chris Green
Paul and Ann Kaplan
Andrew S. Magee
Lulie Munson and Andrew Magee
Andre and Christine Navez
Winifred and Leroy Parker
Bill and Karen Sample
Lisa and Dan Schimmel
Eric and Meghan Seaberg
Elizabeth Tepper
Stephen Winthrop and
M. Jane Williamson
Lisa Bendixen and Jonathan Leehey
Peter and Paula Bentinck-Smith
Bose Corporation
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Sandra Buscemi and Lorrie Norrington
Charles and Sarah Cabot
Laurel J. Carpenter
Daniel and Judy Clawson
Sylvia Cline
Helen and Miner Cray
David Cutler
Benjamin and Jeanne Downs
David Ferrini
Frederick Findlay
Georges Gemayel
Marylyn Gentry and Christopher Riley
Philip and Marcia Giudice
Lawrence and Helen Green
Joe Hale
Roy and Leslee Halleran
John Harder
Lucy Henderson and Adam Levesque
Barry and Connie Hershey
Brian and Robin Hicks
Highland City Striders
David and Dianne Hoaglin
Dr. and Mrs. Kenneth Holbert
Anthony Howes
Frank Hunsotowski and Kim Ogden
Gwen C. Irish
Ronald and Linda Isaacson
Plyne and Sue Jewell
Ruth Kennedy Sudduth
Richard E. Kessler
Christopher and Susan Klem
Dr. and Mrs. James Lackner-Greybiiel
John and Ann Landry
Carol and Martin Levin
Curtis Marble
The Marilla Family
Peter Martin
John K. Metzger
Joel Moskowitz and Janet Buchwald
Nashawtuc Charitable Trust
Stephen and Mary Neff
Sandra and Brian O’Donnell
Bruce and Lee Osterling
Mr. and Mrs. Laird Pendleton
Greg Peterson and Karen Huntress
Plourde Family Charitable Trust
Frances Pollitt and Frank Briber
David and Nancy Poorvu
Abby and Donald Rosenfeld
Jeffrey and Elizabeth Roy
Loring and Andrew Schwarz
Jim and Monica Shay
Sandra and Brian O’Donnell
Stephen and Mary Neff
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Bruce and Lee Osterling
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Jeffrey and Elizabeth Roy
Loring and Andrew Schwarz
Jim and Monica Shay
Tracy Shoolman
David and Stephanie Sino
Mr. and Mrs. Adam G. Stavisky
William and Gretchen Sterling
Chris and Jan Swain
Barry and Christine Thayer
Richard Thornton
Michele Trucksis
Jeannie Harriet Turenne
Richard D. Urell
Paul and Susan Van Mulbregt
Anna Verneegaard
Lisa Verneegaard
Village Bank
Emily V. Wade
Michael Welling and Leslie Price
Beth Whitlock and Christopher Houlihan
Evelyn Wolfson
Anne and Jonathan Yates
Karen Yowell and Mark O’Connell

$500 to $999
Anonymous (9)
Carol Abbot
George and Bettina Abe
William Andreas
Alexandra & David Andrews and
Virginia Gauss
John Aney and Jessica Simons
Reed and Barbara Anthony
Francesca Bang and Gerald Gleich
Joanne and Shap Barnett
Barry Barton
David Bates and Margaret McKane
Stuart and Lee Bauer
Russell S. Beede
Rein and Nancy Beeuwes
Carolyn Birmingham
David and Clare Blahnik
Dan and Jill Bradford
Duffy and Patricia Brent
Allan Brookes
Lawrence and Kim Buell
Peter and Joan Buxton
Ronald and Elizabeth Campbell
Capital Group Properties
Steve and Donna Cohen
Rosemary and Connor Comrie
Elizabeth and John Darley
John de Gazzalli
Kenneth Descoteaux and Leslie DeSimone
Gerard and Beth du Toit
Deena L. Dubin
Barbara Ebert
William and Mavis Efthim
Jonathan Ellman and Beth-Anne Halpert
Robert and Marilyn Ellsworth
Robert and Patricia Engel
Shannon Fitzpatrick and Bernard Harlow
Richard and Barbara Forman
Tom and Carlie Friedlander
Kelli and Chuck Garofalo
Jim and Melissa Gentry
Jeffrey and Janet Glidden
Kathleen McIsaac and Robert Goldsmith
Howard and Carol Gordon
Neil and Ann Gordon
Frank and Jen Gorke
Amy Green
Bill and Linda Green
Laurence Grossman and
Rita Gibes Grossman
Lori and Rick Hagen
Todd and Lara Helwig

$2,500 to $4,999
Anonymous
Mary W. Atkinson
Paul and Annette Bakstran
Marshall and Nikki Bartlett
Beals & Thomas, Inc.
Stephen and Lisa Bertz
Steve and Janet Correia
Bob Cramer and Lisa Nickerson
Rebecca and John Cutting
John Donovan and Donna Hale
Margaret and Scott Estes
Martin and Barbara Feldzoon
Carolyn and Will Fox
Mike and Tricia Garrett
John and Nancy Hammond
Gail and Jan Hardenbergh
James and Cherry Karlson
Ann and David Kirk
Marilyn Kucharski
Gertrude Lanman
Leaves of Grass Fund
Don MacFarlane
Deirdre Menoyo
Clark and Jane Moeller
Karen and Kevin Paquin
Richard and Cynthia Perkins
Rubin and Rudman LLP
Tomasz L. Schellenberg and
Grazyka Schellenberg
Barbara and Ed Scolnick
Tom and Lisa Shively
Susan Primm Thel
Kevin Toto
Joy and Alfred Viola
Jonathan Wicks and Meredith Becker
Elizabeth Wright

$1,000 to $2,499
Anonymous (13)
Robert W. Ackerman
Charles and Lea Anderson
Lawrence and Elizabeth Athan
Sally and Michael Ball

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Neil and Ann Gordon
Frank and Jen Gorke
Amy Green
Bill and Linda Green
Laurence Grossman and
Rita Gibes Grossman
Lori and Rick Hagen
Todd and Lara Helwig
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Emily Wood
Sara L. Wragge
Hugh W. Chandler and
Katherine H. Wrean
David Wynne
Denise and Mark Yurkofsky
Stephen and Anne Zbrowski

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Anonymous (26)
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Michael and Patricia Abelson
Tariq Abu-Jaber
Jose Almandoz and Gladys Echeverria
John and Josie Baggett
Baldwin Insurance Agency
Mary K. Barker
Georgia Barry
Susan and Thomas Beck
Robert and Katherine Beede
Gordon Bemis
Thomas and Brigid Bieber
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Doris Bouwens
Stephan and Sandra Bravo
Margie and Chris Brown
Sara Bridges
Matt and Ann Cairns
John and Gloria Carter
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John and Dr. Clymer
Brad and Mary Conant
Buzz and Nancy Constable
Biago Conte
John and Maria Cox
Richard and Katherine Cromwell
William and Joan Crosson
Susan and James Cunio Salem
Howard Davidson
John and Susan Davis
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Kris Estes
Bob Farrington and Molly Faulkner
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Elaine H. Fite
Ben and Kate Flaim
Paula Foley
Bruce and Cary Forman
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Michael and Mary Garfield
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Irene Gipson and Henry Keutmann
C. Peter R. and Nancy Lee Gossels
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Paulette and Marty Greene
Charles and Deborah Greenslitt
Garth and Lindsay Greimm
Frank Haluska
Devens H. Hamlens
Judy Hanley and Craig Parkhill
David Harndt and Susan Mitchell-Hardt
Andrea Harris and Rick Sherman
Judith Harris
Tammy C. Harris
Thomas and Stephanie Hastings
Peter Henry and Diane Savarese
Greg and Itsuko Herrema
Bill and Leila Hewitt
Peter Hoening and Cathy Schen
Demetra J. Holly
Robert Houghton
Mark and Jeanne Hubelbank
Nina V. Huber
John Hunter and Lauren Mullin
Yutaka and Sally Ishizaka
Arthur S. Johnson
Joan and Bruce Johnson
Alice Jost
Wayne and Judy Keseberg
Jean Keskaula and George Stalker
Jonathan Keyes
Gregory Kirseh
Cynthia Kohnlamm and Eric Markman
Tom and Deborah Kruskal
Lagnappe Fund of the
Foundation for MetroWest
Jeff and Bronwyn Lamont
William and Michele Landes
Richard Lawrence and Patrice McCabe
John and Kathleen Lehmann
Scott and Tania Leichter
Norman Levey
John and Deborah Lord
Richard Lovell and Pilar Boorman
Robert and Gretchen Lutz
Ursula and Frank Lyons
Will and Judy Mack
Frederick L. Mansfield
Ron McDow and Betsy Stokey
Audrey McCarthy and John Hoyle
Bill McCarthy
Nancy McNott
Barbara Melnick
Bernard and Elizabeth Meyer
Mr. and Mrs. Anthony Miceli
Maia and Matthew Missink
Kristin Mix
David and Jaye Moore
Martin J. Moran
Charles and Lois Morgan
David R. Morgan
L. E. Morris and Betty Salzberg
Richard and Viola Morse
Susan and Tom Moses
The Murphy Family
Lana and Kevin Murphy
Ogden and Judith Nackoney
Raymond and Lucille Nava
Evelyn and John Neumeyer
Roger Nuss and Kim Wilson
John and Peg Nystrom
Lydia Pustuszek and Brian Monahan
Dana A. Perry
Brett Peruzzi and Robyn Gold
Susan and David Pettit
David Pierson
Susan Pope
Barbara and Fred Pryor
Carol and Richard Rader
Emil and Marty Ragones
Errick Rawlins
Marianne Reardon
William M. Rhodes
Steve Richmond and Julie Weinstein
Charlie and Emily Russo
Jim and Roseanne Saalfeld
Peter and Sara Salvador
Robert and Shari Sanford
Stephen Schrodell and Phoebe Yager
Jimmy and Heidi Seaborg
Marc Sevigny
Diane Shaldone
Paul and Terry Simeone
John B. Smith
Hank and Mary Anne Smith
Laura and Chris Spear
Kathryn Spellman
Colin and Virginia Steel
Martha Steenstrup
Carolyn and Eric Stein
Donald Stein and Lane Williamson
Miriam L. W. Stoddard
Tom and Jackie Stone
Sonja Strong
Janet L. Testa
Karen and Michael Tichnor
The Tofias Family
Perry and Robin Traquina
Geoff and Electa Trisch
Susan and Thomas Ukena
Marc and Nadia Ullman
Daniel Vellom
Rob and Lisa Venne
Venture Crew
The Vona Family
Dorothy W. Waldron
Norval Leon Wardle
Cliff and Diane White
Michael T. Wilson
Rebecca Winborn and Gib Metcalf
Allan Wyatt and Nina Marlowe
Jai Yapp
Theodore York
Philip Zamore and Catherine Colinvaux

Project Support

$20,000 and Up
Cle and Bill Hicks
Donald Hindley
Susan Litowitz

$10,000 to $19,999
Anonymous
Marshall and Nikki Bartlett
Carolyn and Will Fox
The Helen G. Hauben Foundation

$5,000 to $9,999
John Coolidge and Anne Richards
Shalin Liu
Bill and Karen Sample

$2,500 to $4,999
Mary Antes

$1,000 to $2,499
Anonymous (3)
Paul and Annette Bakstra
Charles and Sarah Cabot
David and Susan Clark
Rebecca and John Cutting
Marylynn Gentry and Christopher Riley
John Harder
Thomas Mullen and Catherine Coleman
The Murphy Family
Barbara and Eric Sheffels
Susan Primm Thel
David Witherbee

Building Trails. Volunteers were key to our ability to open trails at Horse
Meadows Knoll in Harvard, Wayside Forest in Framingham, Woodhaven Farm in
Carlisle, and Great Oak Farm and the Oberg Property (Mount Pisgah) in Berlin.
International Business Machines
Macy’s Foundation
National Grid
Network For Good
NYSE Euronext Foundation
Pfizer Inc.
Qualcomm Matching Gift Program
Saint-Gobain Foundation
State Street Matching Gift Program
Travelers Community Connections
Tufts Health Plan Foundation
Walmart Foundation
Waters Corporation

Pro Bono/In-Kind Gifts

$250 and up
Colin and Melody Anderson
ata Cycles
Paul Bakstran
Beveridge & Diamond
Bowditch & Dewey
Christa and Jeff Collins
Jeff Collins, Mass Audubon
Chris and Molly Cutler
Neela de Zoya
Tenuta di Spannocchia
Joyce Dwyer
Elason Law Office
Scott and Margaret Estes
Richard Forman
Sophie Glasser
The Hancock Inn
John Harper and Ellen Tohn
Nele Kaps
Richard Kramer
REI
Sheraton Framingham
Total Wine & More Natick
The Trustees of Reservations

Bequests

Edith H. Overly

Gifts in Memorium

Jane Burke
John B. Churchill
Evelyn Hopkins
Henry A. Kirshe
Richard Kurth
Robert McNitt
Charlotte M. Rix
Stephen Winthrop

Life Members

Chosen by the Board of Directors in acknowledgment of extraordinary contributions to SVT’s work.
Anonymous (4)
Bruce and Marian Anderson
Colin and Melody Anderson
Robert and Rita Anderson
Donna and Art Appel
Frederick and Janet Ballou
Molly and John Beard
Billie Bentzen
Steen and Carla Bentzen
Torsten Bentzen
Forrest Berkley and Marcie Tyre
Mr. and Mrs. William H. Catlin, Jr.
Brian and Alison Clew
Chris and Keena Clifford
Gary L. Countryman
Marie T. Creedan
Stuart and Dana Davies
Brett Devine
Carol Devine McNees

Mary Donald
Michael and Barbara Eisenson
Beverly Emmons
Scott Emmons
Bruce Fletcher
George and Carol Gay
Allen Glick
Marian and William Harman
George C. and Diantha C. Harrington
Candace Herene
Cile and Bill Hicks
Dorothy and Michael Hostage
Andi and Chris Jenny
Robert Kamen and Trudi Veldman
Ruth Kennedy Sudduth
Judy King
Marlyn Kucharski
William and Michele Landes
Madeline Leone and John Mastrobattista
Edward Marram and Karen Carpenter
Richard Mayo and Sara Page Mayo
Charles H. McCulloch
Edward J. McGlone
David and Jaye Moore
Andre and Christine Navez
Shirley Pollitt
Ann and Bill Rawstron
Angelo G. Rocco and Celia Rocco
Gregory and Claire Rocco
Charles and Martha Schmidt
Nancy Shepherd
Chester and Evelyn Small
David M. Solomon
Charles E. Stearns
Jonathan Stearns
The Stevenson Family Charitable Trust
Jean Claude and Carole Sureau
Jim and Lisa Valone
M. Jane Williamson
Fran and Debra Zarette

Living Water Society

Members and friends who have included SVT in their estate plans
Anonymous (3)
Diana Abrashkin
Colin and Melody Anderson
Nancy Burke and Donald Burn
Laurel J. Carpenter
Carol H. Case
Sherri Cline and Thomas McGowan
Susan Copeland
Laura Diamond and Carolyn McDonald
Richard and Lorraine Dinjian
Carol Englender
Betty Foley
George and Carol Gay
Laurence Grossman and Rita Gibbs Grossman
Cile and Bill Hicks
Donald Hindley
Andi and Chris Jenny
Vera E. Jodrey
Rick and Louise Johnson
Ruth Kennedy Sudduth
Sally Linden
Judith Markland and William Saunders
Ron McDow and Betsy Stokey
Charles H. McCough
Deirdre Menoyo
Jill Moonheron
Charles and Lois Morgan
Andre and Christine Navez
Philip and Donna Schaefer
The Stevenson Family Charitable Trust
Elizabeth Tepper
Karl Thober
Jim and Lisa Valone
Lisa Vernegaard
Joy and Alfred Viola
M. Jane Williamson

We apologize for any errors or omissions and hope you will notify us of them.

Our Volunteers

SVT receives much-needed support from more than 200 volunteers each year. Many of the volunteers who serve on our Board of Directors and Committees (listed elsewhere in this report) also help out in countless other ways. In addition to our Board and Committee members, the following volunteers also recorded at least 20 hours of work in support of SVT projects in FY19. We are grateful to them and to all our volunteers for their commitment to conservation.

Ivini Barbosa
John Beard
Nancy Burke
Ellen Byrne
Lories Gombrone
Brad Conant
Wendy Copes
Kirklan Doherty
Judith Engeaux
Marjorie Fisher
Debbie Gallagher
Carole Hohl
Jane Joiner
Lynn Joiner
Marilyn Kelber
Susan Kurys
Michelle Lemettas
Susan Litowitz
Thomas Martin
Tom Mead
Chris Menge
Robin Merril
Minuteman Career and Technical High School
Lawrence Morris
Richard Morse
Robert Pease
Dany Pelletier
Joan Pinkul
Nikita Purohit
Patrick Rockwell
Rob St. Germain
Marc Sevigny
Patricia Shegrees
Kimball Simpson
Chris Swain
Joe Tyrrell
Jan Vanselow
Michael Welles
Mike Zaborowski